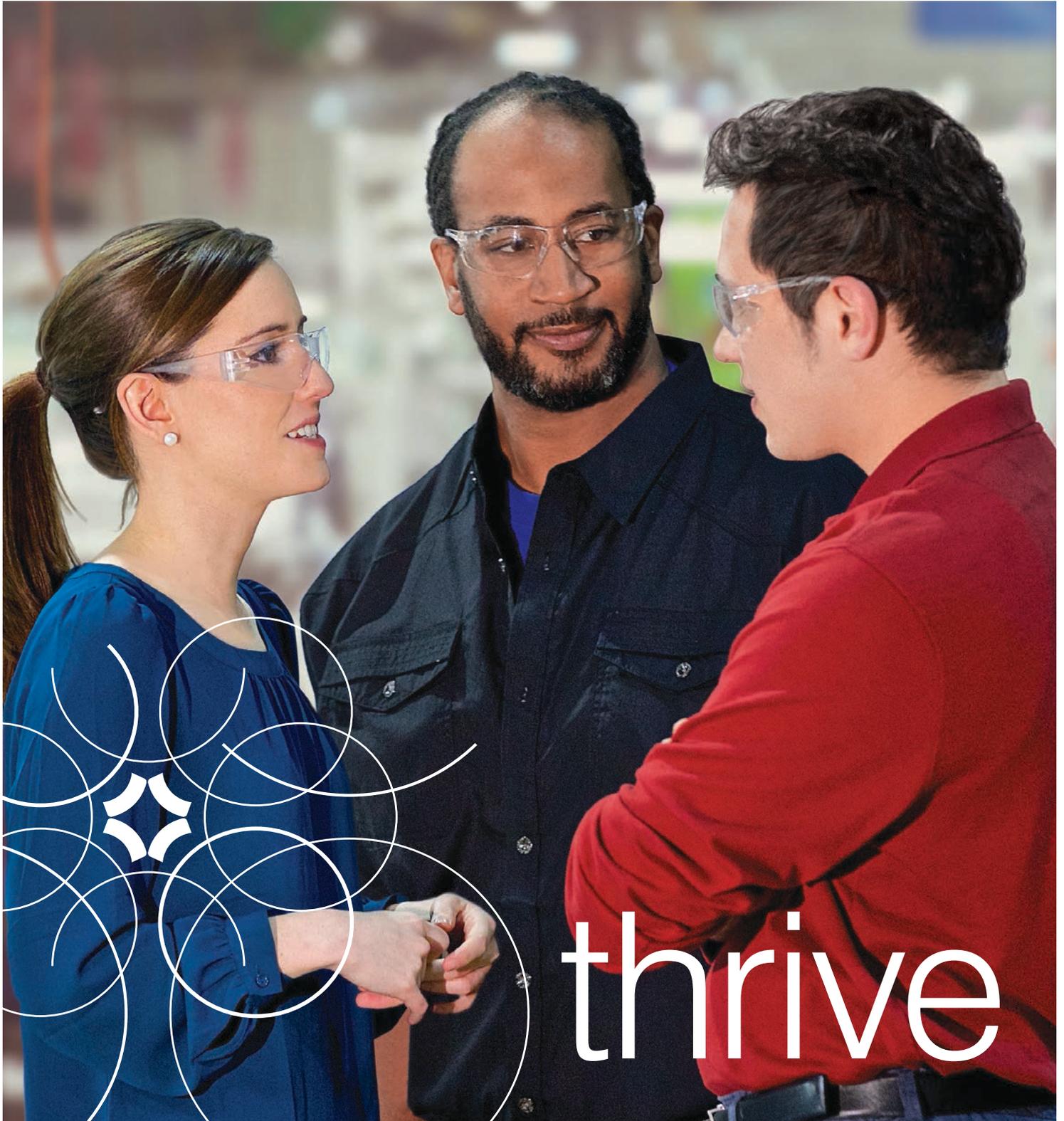


Shape a career  
in flexible packaging



# create innovative solutions

## Fresh thinking

It takes fresh thinking and a collaborative spirit to develop innovative packaging solutions. Working with a team of professionals, you'll help discover efficient and cost-effective ways to keep foods fresher and products safer—all while offering consumers greater convenience. Whether you're a machine operator, a quality-assurance technician, or a sales representative, your contributions will count.

## State-of-the-art approach

Manufacturing in the 21st century is a whole new world. Today's production facilities incorporate state-of-the-art technologies and processes, from design to printing to conversion. With advanced quality-control practices woven into each stage of production, the industry produces packages that stand out in every way. And we're proud to say that it has developed innovative technologies that advance productivity and profitability.

## A sustainable vision

Be part of an industry that's committed to protecting and preserving our most precious resource—the world we share. Through technology and innovation, flexible packaging reduces water and energy consumption, greenhouse gas emissions, and volatile organic compounds. And flexible packages provide excellent product protection that extends shelf life and limits waste.

## Simplifying meal preparation

A great medley of ideas came together to create the innovative Green Giant® *Steam in the Bag Option* frozen-food package. The package makes it easy to prepare high-quality foods in the microwave. Its unique design withstands high heat and steam pressure. The hermetic venting feature keeps food safe during distribution and provides control over steam pressure.



innovative

# achieve your goals

## A satisfying workplace

The success of the flexible-packaging industry depends on the contributions of its people. Imagine what you can accomplish working with a team that values diverse skills, backgrounds, and perspectives. And as part of a creative and dynamic environment, you'll be continually energized and motivated. Combine all this with your initiative and drive and you're sure to enjoy a highly rewarding career.

## Impressive career growth

As a dynamic, growing industry where technologies are rapidly evolving, we need people with the skills to move into the future with us. We encourage our people to focus on their professional development, broaden their experience, and acquire new skills. Working in an environment of continuous learning, you'll be energized by the opportunities available to you.

## A flexible career path

With many different roles across the industry, we offer a wide range of career paths that you can explore. Career paths are not necessarily straight lines—they're a varied journey. You may start on the shop floor and change track to customer service. From there you may apply your skills to technical sales. Each role propels your career forward.

## Delivering a tasty treat

A forward-thinking team created a package that brings the soft-serve experience home. This "Soft Serve" pouch keeps the product fresh in the home freezer and ready to use. The soft ice cream can be eaten right from the pouch or squeezed into a cone or bowl with the appearance of coming from an ice-cream machine.



# satisfying

# be rewarded for your contributions

## Real benefits

We care about our people and their ability to live healthier, better lives. You'll find that many companies offer their employees competitive compensation and a comprehensive benefits package, including major medical, pension, and paid-leave benefits and a bonus program.

## Standout opportunities

When you look at the numbers, it's clear that career opportunities in the flexible- packaging industry exist across the United States. Today approximately 79,000 people are employed by the industry in the U.S. There are nearly 950 converter plants around the country, and many companies have expanded globally to serve their markets.

## Next steps

Now that you know about the great career opportunities that exist within our industry, take the next step and learn more about the Flexible Packaging industry association's member companies.

Please visit:  
[www.flexpack.org/careers](http://www.flexpack.org/careers)

## Making a difference

This multilayer foil-laminated pouch is helping reduce the transmission of HIV-1 to newborn babies of HIV-positive mothers in Kenya, Africa. Distributed by a nurse, the sealed pouch contains a dose of a highly effective drug that the mother is instructed to give within 72 hours of birth. The outside of the pouch provides clear instructions that use drawings.



With more than \$31 billion in annual U.S. sales, the flexible-packaging industry is one of the fastest-growing segments of the packaging industry. Dedicated to providing solutions that enhance the quality, convenience, and safety of products from food to pharmaceutical, the industry is continually innovating and advancing. We need talented individuals – people like you, from a range of disciplines – who want to build our future success and theirs.

## be part of a success story



### Flexible packaging makes a difference

#### Protection

- Extends shelf life
- Secures sensitive medical products
- Provides oxygen and moisture barriers

#### Sustainability

- Reduces material use
- Reduced energy consumption
- Reduces greenhouse emissions

#### Convenience

- Provides easy opening and resealability
- Provides easy transportation & storage
- Reduces cooking and clean-up times

For more information on a career in the flexible-packaging industry, visit us at:

[www.flexpack.org/careers](http://www.flexpack.org/careers)

# discover the opportunities

Whether you're an entry- or mid-level production worker or a skilled professional with 15 years' experience, we welcome your talent. Here are some of the positions that firms within the flexible-packaging industry are trying to fill.

## Creative

- Graphic arts manager
- Pre-media coordinator
- Packaging engineer

## Finance

- Controller
- Cost accountant
- General accountant

## Management & administration

- General manager
- Human resources administrator
- Information technology (IT) manager
- Purchasing manager
- Senior management

## Manufacturing operations

- Converting operator
- Extrusion operator
- Industrial/mechanical engineer
- Plant manager
- Press operator
- Quality assurance manager
- Quality control specialist

## Marketing & sales

- Brand manager
- Business development
- Customer service representative
- Marketing manager
- Sales manager
- Sales person

## Technical/Research & development

- Application engineer
- Chemical engineer
- Environmental health & safety manager
- Packaging engineer
- Process engineers
- Product developer



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